

Registration No:

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Total Number of Pages: 1

**M.TECH**  
**P2CNBC13**

**2<sup>nd</sup> Semester Regular Examination 2016-17**  
**Human Resource Development for Construction**  
**BRANCH: Construction Technology and Management**  
**Time: 3 Hours Z968**  
**Max Marks: 100**  
**Q.CODE: Z968**

**Answer Question No.1 which is compulsory and any FOUR from the rest.**  
**The figures in the right hand margin indicate marks.**

- Q1      **Answer the following questions :** (2 x 10)
- a) Why project management training is essential for project manager?
  - b) How the environmental issues impact the construction projects?
  - c) List out the objective of HRM.
  - d) Differentiate *selection* from *recruitment*.
  - e) What are the challenges for project manager in working with a team?
  - f) What is the importance of *socialization benefit*?
  - g) What are the indicators of self-developments?
  - h) Define administrative management theory.
  - i) What is *human relations theory*?
  - j) Define Human Resource Development.
- Q2      a) Explain the top project management challenges in construction projects. (10)  
b) What are the major objectives of human resources theory? Explain (10)
- Q3      a) Describe briefly about "Theory X and Theory Y". (10)  
b) Explain workforce diversity and work-life management strategies. (10)
- Q4      a) What do you mean by Human Resource Management? Discuss its nature and importance (10)  
b) What are the challenges faced by organisation and HRD professionals? (10)
- Q5      a) Explain different levels of employment wellness programme. (10)  
b) Describe the frame work for the human resource development. (10)
- Q6      a) What are the reasons of demotion? Explain briefly. (10)  
b) What do you mean by employee empowerment? Write advantages and disadvantages of employee empowerment. (10)
- Q7      a) What are the principles of labour legislation? Explain. (10)  
b) What is strategic HRM? List out the benefits of strategic human resource management. (10)