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Total Number of Pages : 01

M.Tech
P2CNBC13

2nd Semester Regular / Back Examination 2018-19
HUMAN RESOURCE DEVELOPMENT FOR CONSTRUCTION
BRANCH : CONSTRUCTION TECH. AND MANAGEMENT

Max Marks : 100

Time : 3 Hours

Q.CODE : F569

Answer Question No.1 (Part-1) which is compulsory, any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

Part- I

Q1 Only Short Answer Type Questions (Answer All-10) (2 x 10)

- a) Define human resource development.
- b) Distinguish between training and development.
- c) Write the two major challenges faced by human resource manager.
- d) State the objectives of induction in construction sector.
- e) What do you mean by employment legislation?
- f) State two major role of organization in human resource management.
- g) Define the term work/life balance.
- h) State two human resource management theories.
- i) Define strategic human resource management.
- j) What do you mean by operational human resource approach?

Part- II

Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) (6 x 8)

- a) Distinguish between operational human resource management and strategic human resource management.
- b) Write objectives of human resource planning in construction.
- c) Explain the role of the role of employers' associations in construction sector.
- d) How industrial disputes can be managed?
- e) Write the structure of human resources department in an organization.
- f) How work/ life balance is achieved in construction sector?
- g) Write short note on employee empowerment.
- h) Describe the various benefits of training.
- i) Explain the role of personnel manager in construction sector.
- j) Write the significance of employee relation in construction sector.
- k) Write the need and benefits of human resource audit in construction.
- l) Write the different steps of operational human resource management approaches.

Part-III

Q3 Only Long Answer Type Questions (Answer Any Two out of Four) (16)
Describe in detail about various challenges associated with managing people in construction.

Q4 (16)
Summarize in detail about different human resources theories for construction industry.

Q5 (16)
Provide a brief description about different types of strategic human resources approaches.

Q6 (16)
What are the measures adopted for welfare of employees in a construction Industry?
Write the necessity and advantages of employment legislation in construction.