

Registration No :

--	--	--	--	--	--	--	--	--	--

Total Number of Pages : 01

B.Tech
ROB3E002

3rd Semester Regular Examination 2019-20

ORGANISATIONAL BEHAVIOUR

BRANCH : AEIE, AERO, AG, AUTO, BIOMED, BIOTECH, CHEM, CIVIL, CSE, ECE, EEE, EIE, ELECTRICAL, ENV, ETC, IT, MANUTECH, MECH, METTA, METTAMIN, MINERAL, MINING, MME, PE, PLASTIC, PT

Max Marks : 100

Time : 3 Hours

Q.CODE : HR755

Answer Question No.1 (Part-1) which is compulsory, any EIGHT from Part-II and any TWO from Part-III.

The figures in the right hand margin indicate marks.

Part-I

Q1 Only Short Answer Type Questions (Answer All-10) (2 x 10)

- a) Why is study of organizational behavior important?
- b) Write briefly the concept of right attitude.
- c) What is halo effect?
- d) What are the components of attitude?
- e) What is group dynamics?
- f) Expand MBTI?
- g) Why is group cohesiveness is required?
- h) What are the problems associated with *groupthink*?
- i) Write some leadership traits.
- j) Write the concept of organizational culture.

Part-II

Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) (6 x 8)

- a) Explain the scope of OB.
- b) Explain theoretical framework of OB.
- c) Distinguish between soft and hard culture.
- d) Explain Big Five Personality dimensions.
- e) Distinguish between a group and team with examples.
- f) Explain the ways to improve group effectiveness.
- g) Explain the implications of formal and informal groups on management.
- h) Explain various leadership styles and their implications.
- i) Explain the stages of group development
- j) "Leader is a person who knows the way, goes the way and shows the ways." Justify
- k) Distinguish between strong and weak culture.
- l) Do you think that present day organization needs workplace spirituality? Justify your arguments.

Part-III

Q3 Only Long Answer Type Questions (Answer Any Two out of Four) (16)
Compare and contrast Maslow's Need Priority Model and Herzberg's two factor theory of motivation.

Q4 (16)
Describe job attitude, its barriers and measures to improve it.

Q5 (16)
Describe the factors influencing employees' perception in organization and measures to overcome perceptual errors.

Q6 (16)
Describe the dimensions and determinants of organizational culture. Discuss how culture and ethos are maintained by the organization. Give examples.