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Total Number of Pages : 02

B.Tech
ROB4E002

4th Semester Regular / Back Examination: 2021-22
ORGANISATIONAL BEHAVIOUR
BRANCH(S): AEIE, AERO, AUTO, BIOTECH, C&EE,
CHEM, CIVIL, CSE, CSEAIME, ECE, EEE,
ELECTRICAL, ETC, IT, MANUTECH, MECH,
METTA, MINING, MME, MMEAM, PE, PLASTIC, PT

Time : 3 Hour
Max Marks: 100

Q. Code: J755

Answer Question No.1 (Part-1) which is compulsory, any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

Part-I

Q1 Answer the following questions :

(2 × 10)

- Write a short note on organisational climate.
- Personality tells everything about a person. Comment.
- What is the difference between hard and soft culture?
- How individual values manifested in the group values?
- Does every time a change brings development?
- What do you mean by attribution?
- Is spirituality needed at workplace?
- Write a short note on equity theory of work motivation.
- What is big five personality model?
- Write a short note on selective perception?

Part-II

Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve)

(6 × 8)

- Explain the components of attitude.
- How does attitude affect the behavior and performance of employees?
- Discuss the personality job fit theory in the context of organisational success.
- How does emotional intelligence improve workplace harmony?
- Discuss perceptual process with example.
- How leadership style impact on decision making?
- Organisation culture is the sum of shared values and practices. Comment.
- Discuss Kerf Lewin's three step process of change.
- How individual differences affect the social perception?
- Why change of attitude is so challenging?
- Team building and managing is a cumbersome process. Comment.
- What are the features and outcomes of group dynamics?

Part-III

Only Long Answer Type Questions (Answer Any Two out of Four)

- Q3** What is the contemporary leadership and how does it differ from the conventional style approaches? (16)
- Q4** What is the need of organizational change? What are the significant aspects of managing change? (16)
- Q5** Elucidate the significance of motivation. How content theories of motivation different from process theories? (16)
- Q6** How the organisational behaviour evolved with the time? Discuss the implication of OB with suitable examples. (16)